

AGREEMENT FOR ENGINEER APPRENTICES

AGREEMENT between Director of Stores, **Admiralty** (hereinafter called "The Admiralty") and

REGINALD BARRETT

(hereinafter called "The Apprentice") and

REGINALD ROBERT BARRETT

(hereinafter called "The Surety").

The object of this Agreement is to give facilities to the Apprentice to undertake a course of training in accordance with the Ministry of Transport's scheme for the training of seagoing Engineers published February, 1952, and based on the Regulations relating to the Examination of Engineers in the Mercantile Marine (April 1949 Edition and subsequent amendments thereto).

IT IS AGREED between the parties that the following conditions apply:-

1. The Apprentice will attend at any technical college as approved by the Admiralty and take the full two-year National Diploma Course or any other course that may be required, further undertaking to sit for the Examination at the end of the course.
2. During college vacations he will attend for practical experience in the college or other workshops as approved by the Admiralty.
3. On completion of the National Diploma Course and after obtaining his National Diploma he will sign Articles and join as required any ship owned or managed by the Admiralty for further experience at sea. During the period at sea, lasting for approximately eighteen months, he will be subject to ship discipline.
4. On completion of the period at sea he will serve a further period of approximately one year in a suitable workshop where heavy engineering is carried out. The workshop will be selected or approved by the Admiralty and during such period the Apprentice will be subject to the discipline of the Owner of the Engineering works or his representatives. During such period he will also continue to pursue studies as may be directed by the Admiralty.
5. After completing the three foregoing periods, which are expected to last approximately four and a half years, the Apprentice undertakes to enter the service of the Admiralty as a Junior Engineer if employment in this capacity is offered to him. From this date, if not otherwise determined, the Agreement will be terminated and the terms of the Junior Engineer Officer's employment will be governed by National Maritime Board Agreements. He will be expected to sign a two year Company Service Contract based on the terms of the Merchant Navy Established Service Scheme and to renew this contract for a further two years, making four years in all.
6. The Apprentice will apply himself diligently to his work and studies and will not absent himself therefrom without the permission of the Admiralty or its representatives.
7. During the period of this Agreement and provided he is satisfactorily conducting himself, the Apprentice will be paid in accordance with a scale laid down by the Admiralty which, at present, is

1st YEAR £115 per annum	Subject at all times to deduction
2nd YEAR £160 per annum	of such benefits as may be payable
3rd YEAR £175 per annum	to the Apprentice under the
4th YEAR £200 per annum	National Insurance Acts 1946 and
5th YEAR £230 per annum	1948 as amended from time to time.

In addition to the above, when the Apprentice is required by the Admiralty to attend a Technical College, Training Establishment or Engineering Works ashore, the Admiralty is prepared to pay the Apprentice an allowance towards subsistence of 5/4 per day. If it is necessary for the Apprentice to live away from his home locality, the Admiralty is prepared to consider increasing this allowance to 10/- per day. The foregoing rates are those which apply at present and may be varied by the Company from time to time. During such times as the Apprentice is receiving instruction afloat, the Admiralty will provide free food and accommodation.

8. The Admiralty may deduct from the Apprentice's pay such National Insurance contributions as may be payable by the Apprentice under the National Insurance Acts 1946 and 1948 as amended from time to time.
9. Any medical treatment required by the Apprentice and expenses incurred therefor will not be the responsibility of the Admiralty except insofar as the Admiralty is liable for these abroad under the provisions of the Merchant Shipping Acts whilst the Apprentice is serving afloat.
10. For the performance of the Apprentice's part of the **Agreement** the Surety binds himself in the sum of £10.
11. The Admiralty may terminate this Agreement -
 - (i) forthwith in the event
 - (a) of serious misconduct on the part of the Apprentice,
 - (b) of illness preventing the Apprentice from carrying out his part of the Agreement for a period exceeding six months,
 - (c) of failure on the part of the Apprentice to obtain the National Diploma;
 - (ii) after giving three months' notice if it appears to the Admiralty that the Apprentice is unlikely to become a satisfactory certificated Engineer Officer.

Signed for the Admiralty _____

Date 29th August 1961

Signed by the Surety _____

Signed by the Apprentice _____

My indentures. Reginald Barrett.